VACANCY		
REFERENCE NR	:	**VAC01686**
JOB TITLE	:	**Junior: Software Developer**
JOB LEVEL	:	**C2**
SALARY	:	**R 286 639 – 429 959**
REPORT TO	:	**Technical Manager**
DIVISION	:	**ADM Application Maintenance**
DEPT	:	**DOD Unique**
LOCATION	:	**SITA Erasmuskloof**
POSITION STATUS	:	**2 - Years Fixed Term Contract (Internal & External)**

Purpose of the job

To execute, under supervision, the design, development / customisation, testing, release, maintenance and enhancements of integrated applications, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

• Under supervision design and develop integrated Technical Service Specifications for single or multiple software;

• Under supervision develop software or customize software which includes the full life cycle management of the

  solution to ensure standardisation which will enable the delivery of a high-quality solution and products for

  improved service delivery;

• Conduct code reviews;

• Under supervision coordinate software IT solutions implementation so as to meet service delivery commitments

  and to ensure specifications and standards are met; and

• Maintain the integrated IT software components systems once they are up and running.

Qualifications and Experience

Minimum: 3-year Diploma / Degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

Experience: 2- 3 years' experience within software development field, within systems development, implementation and maintenance / enhancements of solutions in the corporate/public sector organisation. The experience must include: Experience within software development and experience in data management and experience in Java and Delphi, Oracle and mySQL, JSP, Spring, Java script, HTML and ASP.

Technical Competencies Description

Knowledge of: Solid understanding of computer science including, data structures, operating systems and databases. Knowledge of different role players in the software development Understand and can interpret business

and functional requirements artefacts Working knowledge of design techniques, tools, and principals involved in the production of software requirements specifications, models and designs. Working knowledge of programming languages and Integrated development tools to translate software designs into software applications Working knowledge of software testing techniques and tools Knowledge and experience with one or more of the major programming languages, HTML and JavaScript Skill, Java etc. Knowledge and experience with one

or more of the major database systems, MySQL, Oracle, etc Team-working experience.

Other Special Requirements
N/A.

How to apply

1.   To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;
2.   Register using your ID and personal information;
3.   Use received one-time pin to complete the registration;
4.   Log in using your username and password;
5.   Select Recruitment Jobs;
6.   Select Recruitment Citizen to browse and apply for jobs;
7.   Once logged in, click the Online Help tab for support if needed.

For queries/support contact the following people: Prudence.masola@sita.co.za, Puleng.Mnguni@sita.co.za and Zanele.sompini@sita.co.za

CV`s sent to the above email addresses will not be considered.

Closing Date: 28 February 2022

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered